




# ANNUAL REPORT

2020

PROVIDING LEADERSHIP &  
PROMOTING EXCELLENCE  
FOR THE BENEFIT OF OUR  
INDUSTRY





*“It is impressive to see the cooperation and sharing of information throughout the construction industry in these unprecedented times. It is this spirit of cooperation that has ensured contractors have access to what they need to continue working through this challenging period.”*

Scott Wild  
SICA CEO

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# SICA

## AGM AGENDA

Virtual Meeting – September 16, 2020 - 3:30 pm

### INTRODUCTION

- a. Welcome
- b. Minutes of last annual general meeting

**MOTION: To accept the minutes of the 2019 Annual General Meeting.**

### NEW BUSINESS

- a. 2020 Audited Financial Statements (shared on screen during AGM, available to members on request)

**MOTION: To accept the audited financial statements as presented.**

- b. Appointment of Accountant and Investment Consultant

*As a point of information, because SICA is a non-reporting Society, we are not obligated to appoint our accountant or Investment Consultant at the AGM. The Board of Directors employs a RFP to member accountants either for a review or an audit as determined and manages any conflicts of interest.*

- c. Bylaw Amendment (included in August 24th AGM notice email)

The change is to Bylaw II.6 – New member approval. The change removes the need for the Board to approve a new member.

The new bylaw reads as:

An applicant for membership will become a member in good standing ~~with applicable voting rights upon application for membership being approved by the Directors of the Association and~~ upon payment of the subscriptions and dues affixed by the Directors

**MOTION: To accept the amended bylaw as presented.**

- d. Election of Directors

#### Returning Directors

Region	Nominee(s)	Classification	Member	Term
Kelowna	Phil Long	Past Chair	Phil Long Construction Services	2020-2021
Kelowna	Tom Spatola	Trade/M&S	Harris Rebar	2019-2021
Kamloops	Karly Marshall	Trade/M&S	Harrison Industrial Contractors	2019-2021
Vernon	Craig Main	General	Maddocks Construction	2019-2021
Kelowna	John Powers	Trade/M&S	Flynn Canada	2019-2021
Kelowna	Shawn Parkes	Trade/M&S	Christman Plumbing & Heating	2019-2021
Penticton	Walter Dool	General	Greyback Construction	2019-2021
Kelowna	Rob Kline	General	Plan B Contractors	2019-2021
Public Owner	Lucas Miller	Public Owner	Interior Health	2018-2021

### Nomination Slate

Region Reps	Directors	Classification	Member	Term
Kelowna	Brandon Panopoulos	General	TKI Construction	2020-2022
Kamloops	James Murphy	Trade/M&S	Interior Plumbing	2020-2022
Vernon	David Nardi	Professional	BDO	2020-2022
Penticton	Cameron Betts	Trade/M&S	Betts Electric	2020-2022
WKO	Gordon Grieves	Trade/M&S	Venture Mechanical	2020-2022
EKO				
Director at Large				
Kelowna/Kamloops	Justine Geboers	Trade/M&S	Houle Electric	2020-2022
Consultant	Andrew Stringer	Consultant	Falcon Engineering	2020-2022
Professional	Nathan MacDermott	Professional	Pihl Law	2020-2022
Kelowna	Debra Dotschkat	Trade/M&S	Glass Canada	2020-2022
Penticton	Mark Melissen	General	Wildstone Construction	2020-2022
Kelowna	Gary Desert	General	Ledcor Construction	2020-2022
Penticton	Maryssa Dandurand	General	Twincon Enterprises	2020-2022
Kamloops	Morly Bishop	Trade/M&S	CapriCMW Insurance	2020-2022
Kelowna	Mike Woodruff	General	Corwest Builders	2020-2022

**MOTION: To elect the slate of directors as presented.**

### Ratify Actions of the Board

**MOTION: To ratify the Board of Director's actions over the past year.**

### Announcements

On behalf of the Board of Directors, we wish to thank all of our members for their continued support of SICA. It is through the strength of our numbers that we are able to continue to provide leadership for the benefit of our industry.

**NEXT AGM:** September 2021

# CEO MESSAGE



## SCOTT WILD

Scott is the CEO of the Southern Interior Construction Association. He began his career in the construction industry as an electrician and most recently was a partner of a commercial building envelope company.

There is no doubt that COVID-19 has stalled and drained our economies around the world. With that being said, history has proven time and time again that within chaos lies great opportunity. Thankfully, the construction industry was deemed an essential service early on allowing most operations to continue. It has been a wonder to watch so many companies adapting to our new normal. Developing new policies and procedures that have been beneficial in our current time and will continue to be well into the future. It is impressive to see cooperation and sharing of information throughout the construction industry. It is this spirit of cooperation that has ensured contractors have access to what they need to continue working through this challenging period. It has also been interesting to see how quickly the world moved to virtual forms of communication. This technology became part of our daily lives so quickly that many experienced some level of Zoom fatigue at one point or another as we adapted.

Albert Einstein once said, “The world as we have created it is a process of our thinking. It cannot be changed without changing our thinking”. This is a time to think outside the box. To be open to new ways, and willing to let go of the old where it no longer serves us. There is opportunity in every economy. Some of the most successful people and companies created their wealth during tough times. When society changes, people’s needs change. During times like these, we may see an increase in mergers and acquisitions, strategic partnerships, and transferring of ownership or some businesses shutting down. While many businesses are still quite busy, some have seen sharp declines in revenues due to COVID-19, yet smart management of expenditures has, for some, brought positive net results to their bottom line.

Every relationship is unique but the golden rule holds strong. What goes around comes around. When we seek out solutions that have a win-win outcome all parties work for their common good rather than each trying to gain an upper hand.

Now is a time for creative and outside of the box thinking to lead this association forward into new territory. As we move SICA into the future we are looking for these mutually beneficial relationships where we can all learn from one another and everyone wins.

# CHAIR MESSAGE

As I write this note, we are going through a current situation that we have not seen in a number of years. Saying this, I am proud to be a member of an industry that has continued to work through these unprecedented times. The Construction industry has shown how strong we are, and that we are able to adapt to the new reality.

The Southern Interior Construction Association has seen some change over the last year. I would like to welcome our new CEO Scott Wild to the team, and look forward to his continued leadership and guidance out of 2020, and into a brighter 2021. Welcome aboard Scott.

I would like to say thank you to the Southern Interior Construction Association Board of Directors, for their volunteer time and all their help over the last year. I would also like to say thank you to the executive team that has helped and put in countless hours throughout the transition to a new CEO.

Our association will need to continue to adapt to the ever changing construction industry. Scott and his team continue to show we have the right team to achieve this.

SICA's priorities have not changed year over year; maintaining financial sustainability, enhancing the brand recognition of SICA, delivering on membership value, and increasing partnerships with industry stakeholders.

The strength of this organization is our connection to our members, and I would like to thank you all for continuing to support our organization. I look forward to being able to once again meet our new and existing members face to face.

It's been a privilege to serve as Board Chair in 2019-2020. I'm excited to see where the association goes over the next 5 to 10 years.



## TOM SPATOLA

Tom is the Branch Manager of Harris Rebar in Kelowna. He got his start in construction following in his father's footsteps; after completing high school, Tom started with Harris Rebar. During the past 18+ years of service, he has taken additional construction specific courses to better educate himself.

# FINANCE & AUDIT COMMITTEE REPORT



## STEWART PARKE

Stewart has been in the construction industry since 1997 and is considered an expert by his peers in the petroleum industry across Western Canada. Stewart has moved his way through the ranks from pipe fitter to his current position of President of Parke Pacific Projects Ltd. which is a Commercial General Contracting firm servicing Western Canada.

A financial goal of the Association is to ensure that adequate resources are available to provide the membership with a high level of service and to deliver the objectives of the Society.

The Finance and Audit Committee works closely with operations to review policies, confirm adequate internal controls, and provide recommendations regarding the financial activities and status of the Association to the Board of Directors.

The Committee will have met six times as of Sept the 8th engaging in the following tasks.

- Review financial statements and the financial management of the association's assets
- Review the 2020/21 operating budget
- Review investment portfolio and insurance policies
- Ensure compliance with all regulatory requirements
- Meet with the auditors to review audited financials

2019/2020 has been a very unusual fiscal year for SICA, with an employment issue as well as COVID-19 postponing education classes for a period of time. Notwithstanding the changes and challenges, SICA is still showing a healthy balance sheet.

Some of the major financial notations for the past year are:

- Increase in membership numbers
- SICA being approved for 75% wage subsidy
- Safety and training programs have rebounded well since COVID 19 shutdowns
- SICA vehicle was sold for a profit
- Industry Awards of Excellence postponed until 2021
- Golf tournament rescheduled for September 2020 instead of June 2020

# GOVERNANCE & NOMINATIONS COMMITTEE REPORT

The Committee oversees all “governance” issues including SICA’s Constitution & Bylaws as well as Policies and Procedures - essentially anything that does not “fit” under the other two Committees – Finance & Audit (A&F), and Standards & Practices (S&P).

It also oversees the Nomination’s Policies and Procedures, under the leadership of the Secretary. It is to make recommendations on these items to the full Board of Directors.

The Committee met four times during the last year continuing to revisit bylaws and policies. These recommendations are being brought forth to the membership at the September 16, 2020 annual general meeting for ratification.

Some of the committee’s additional activities were:

- Review SICA’s Board role document, Officers accountability & authority and committee term of reference
- Reconfirmation of SICA’s commitment to trades education by continuing to offer \$10,000 in scholarships.
- Review SICA board size
- Review SICA Mission Statement
- Review member board approval policy
- Oversee the board nomination elections
- Oversee awards for Howard Strong Industry builder, owner consultant and scholarships



## JOHN POWERS

John is the Operations Manager at Flynn Canada Ltd. in Kelowna. He has been working in the roofing industry since 1986. He attended many courses in the building science program at BCIT, has his TQ, RRO, and is Gold Seal Certified. John joined the SICA board for networking.

# STANDARDS & PRACTICES COMMITTEE REPORT



## PHIL LONG

Phil is the principal in his own consulting firm providing professional service to Owners, Architects and Contractors in cost consulting, construction management and claims assistance. He holds a diploma in Civil Engineering Technology, is a Certified Technologist in BC and Ontario, Professional Quantity Surveyor, and is Gold Seal Certified in both Estimating and Project Management. Phil began his career in construction after one year of drafting directly out of college, then started estimating, which led to Project Management and Company Management.

This past year has been filled with some new challenges and very strange events. COVID-19 has created many issues for our members and indeed for the entire world we live in.

Prompt payment remains to be a critical matter yet to be finally resolved. This is being worked on at the provincial level with the BC Construction Association leading the way. Cash flow in a timely manner is a critical element to our business, especially with the low profit margins that for too long have been a bane to our industry. Some of the responsibility for providing prompt payment is within our own ability to manage and we encourage all members to follow good protocol in looking after our trades and suppliers.

CCDC have withheld the issuance of CCDC Document 2 2020 due to the pandemic. The most significant revision is the addition of the term 'ready for takeover'. It is hoped that payments based on this state of the project will allow the release of holdback monies normally held until total completion.

The Community Benefits Agreement (CBA) that the provincial government is mandating on specific projects, remains to be an issue. The CBA forces workers on specific projects to join specific unions. We consider this to be unconstitutional and BCCA is on the team representing our industry in challenging the legality of the CBA. Our case was presented to the BC Court of Appeal in mid June and it has just been announced that the Court of Appeal has refused to hear our challenge. This means that the only recourse remaining is the B.C. Labour Relations Board.

Our region is still fortunately busy, but COVID-19 is affecting schedules and cost. CCA is lobbying the federal government on our behalf for reimbursement of some of the costs involved and, at last report, were optimistic about their chance of success. The effects of COVID-19 vary from project to project and it is difficult to quantify the decrease in production on our sites. It is important however, that the health authority guidelines be strictly adhered to.

The new 'norm' will, no doubt, create more challenges that will have long lasting changes in our industry. One of the unfortunate effects of the pandemic is that some members are having to

reduce fees to just procure work and keep their people employed. Combined with the additional costs of safety this is resulting in a concerning trend. Worksafe BC has recently declared COVID-19 to be an occupational disease despite our associations lobbying to the contrary and we have yet to see what effect this will have financially.

There has been more emphasis this past year on value rather than the lowest price at the outset of construction. Some owners are applying the process of Quality Based Selection (QBS) initiated by the Association of Consulting Engineering Companies (ACEC). Certainly, the design-bid-build project delivery model has a place in our industry, however, we are seeing other delivery models such as Integrated Project Delivery (IPD) becoming more common.

There have been major changes with the Canadian Construction Association governance this year. The Board has been working on improving their governance process for a couple of years. Their governance body now consists of a twenty-member Board of Directors and fifteen-member National Advisory Councils representing general contractors, trade contractors and manufacturers, suppliers, and services.

At SICA, it is intended to establish advisory councils as well which is expected to bring more discussion of issues to the table and provide the Board with the information necessary to make the best decisions for our members.

SICA remains to be a service association for our members and we encourage our members to use the great resources that are available to us all. Our strength is in our members!

# BC CONSTRUCTION ASSOCIATION

## NOTE FROM THE CHAIR



### ANGELA MCKERLICH

#### *BCCA Board Chair*

Angela is a Partner and Construction Risk & Surety Advisor at CapriCMW Insurance Services Ltd, in Kelowna. She holds a number of accreditations, including a BA, CAIB, and FCIP, and is the recipient of the Howard Strong Industry Builder Award (2014) from the Southern Interior Construction Association (SICA), where she has been a Director for 8 years. Angela is also a Director of the Construction Foundation of BC, has served as SICA Chair, and continues to serve on various industry committees.

As we present the BCCA Annual Report for the fiscal period April 1, 2019 to March 31 2020, we're in the unique position of recapping a year in which the final few weeks have so dramatically altered our social and economic situation that the preceding 10 months almost feel irrelevant.

On February 11 the International Committee on Taxonomy of Viruses announced that the new virus threatening the world would be called COVID-19. When it became apparent in early March that drastic measures would be required, the BCCA helped convene a task force that sprang into action to represent the safety and interests of BC's industrial, commercial, and institutional sector.

On March 18 the BC government declared a state of emergency, and on March 19 BCCA launched a team of experts and a suite of COVID-19 communications tools that would quickly become a go-to resource for contractors and government. On March 26, construction was declared an essential service, and has continued to operate very safely through the pandemic.

I mention these details for two reasons. First, because this is an historic moment for the world, our industry, and our association, and we have an obligation to record key events for those who follow in our footsteps. And secondly, because amidst the fear and turmoil and uncertainty, there was something very powerful that happened: industry came together. We stood united for the safety of our workforce and for the economic stability of our businesses, but also for the greater good of our communities and province. Many owners and workers might have preferred to stand down, stay home, ride it out, but they came to work and they did the job and they got us through. We saw highly competitive contractors collaborate like never before, sharing best practices and working round the clock to help each other learn and adapt to the demands of COVID-19.

My hard hat goes off to all of them.

We also saw in stark relief the vital role that industry associations play in Canada. Without industry groups advocating for the interests of business owners and workers, it is unlikely that construction would have been deemed essential, that communications would have been so seamless and networked, and that health and safety outcomes would have been so exceptional. For comparison, we

have only to look to our neighbours to the south.

To me this period at the end of our year was a very important reminder of our role. This new awareness should be very motivating during the months ahead when we must adapt to the health risks of the virus and continue to focus on other key issues that are still so important. Issues like:

- Prompt payment legislation
- Skilled workforce acquisition and retention
- Community Benefits Agreements
- Contract Terms and Public Sector Procurement Best Practices

These were important before COVID-19, they are important now, and they will be important in the future.

I am proud of BCCA and the Regional Construction Associations for the good work that we have done, the progress we have made, the impact of our efforts, and the respect we have shown each other and those we seek to represent and influence during this very challenging and remarkable period.

As I enter my final few months as Board Chair and look toward 2020-2021, it is difficult to know what lies ahead. What I do know is that whatever is next, BCCA is prepared to excel and incoming Chair, Mike Fawcett is ready for the challenge. We will continue to deliver exceptional advocacy services and innovative high-value programs.

My sincere thanks to my fellow BCCA Board Members who have all contributed so much, with specific thanks to our past chairs, Alan Fletcher & Bob Cooke who were great mentors to me.

Also a huge thank you to BCCA President Chris Atchison, and the entire team that work so tirelessly to keep our Association relevant and our industry successful.

# BCCA EMPLOYEE BENEFIT TRUST REPORT



## ARTHUR CHUNG

Arthur joined the BCCA Employee Benefit Trust in October 2009 as their Vice President overseeing Operations and has been in the role of Chief Executive Officer since September 2016.

With over 25 years of experience in the employee group and individual healthcare benefits industry in numerous senior capacities, he joins his team in bringing passion and focus into looking after the Trust membership.

The BCCA Employee Benefit Trust was established over 50 years ago with the mission to look after the health and wellbeing of employees in the construction industry. As an organization responsible for the lives of 7,000 employees under 500 employers, we continue to work towards this end, particularly during these unprecedented times.

As the COVID-19 pandemic evolves, we remain committed to reducing the mental and financial burden facing the construction industry. It is well-known that financial stress and mental health are connected. Add on the layer of a pandemic and we have a recipe for increased anxiety in the populous. Knowing this, it was imperative for us to support construction industry employers, their employees and their families during these times of uncertainty by providing a variety of mental health resources through our Employee and Family Assistance Program and by rolling out our COVID-19 Crisis Relief Plan.

Our Employee and Family Assistance Program provides employees access to counsellors with whom they can discuss their mental and financial health. The counsellors provide them with resources on how best to manage their unique situations. We also provided access to tools such as professional webinars to guide organizations throughout the different phases of the pandemic.

Through the Crisis Relief Plan, we implemented significant rate reductions with Extended Health Care rates reduced up to 40% and Dental rates reduced up to 70%. This helped reduce the financial burden on our members, resulting in saving them an aggregate of \$2.7 million dollars in the first four months of the pandemic.

These actions showed our members that they are our priority. Data from our 2020 annual survey, conducted in April, revealed a 95% overall satisfaction rating, 93% quality of service rating, and 94% of members were willing to recommend the plan to others.

For more information on benefit plans offered by the BCCA Employee Benefit Trust, visit [bccabenefits.ca](http://bccabenefits.ca), email [info@bccabenefits.ca](mailto:info@bccabenefits.ca) or call 1-800-665-1077.



Employee benefits are an important commitment by employers to recruit, retain and protect valued employees. Whether you're a sole proprietor, an employer with over 100 employees or anything in-between, our benefit plan can be designed for you. Our client consultants take away the stress of trying to understand the complicated world of benefits by working with you to develop a plan that will suit the needs of your organization.

A background image for the lower half of the page. It shows a close-up of a medical professional's hand holding a stethoscope against a patient's chest. The image is overlaid with a grid of white hexagonal icons representing various healthcare services: a clipboard, a first aid kit, a blood bag, a water drop, a heart rate monitor, a DNA helix, a syringe, a heart with a pulse line, a test tube, a flask, and an ambulance. The text 'BUILT BY THE INDUSTRY. BUILT FOR THE INDUSTRY.' is superimposed in large, bold, dark blue capital letters.

**BUILT BY THE INDUSTRY.  
BUILT FOR THE INDUSTRY.**

Here is a brief snapshot of what is included under our plan:

- ✓ Group health plans with comprehensive coverage and competitive pricing, including: life insurance; extended health care; vision care; dental care; short and long term disability income-replacement benefits; and a retiree transition benefit.
- ✓ Dedicated consulting and service teams.
- ✓ Employee Assistance Program coverage included to help employees and those in their household to manage day-to-day challenges.
- ✓ Hour-Bank plans to cover seasonally employed staff.
- ✓ Access to Best Doctors coverage providing access to medical specialists.

*Employer groups participating in our employee benefits program not only support our industry and community but, more importantly, our association.*

# CANADIAN CONSTRUCTION ASSOCIATION REPORT



## MARY VAN BUREN

Mary is a proven leader with an exceptional track record in advancing member interests by introducing innovative world-class member services, promoting the value of the profession and advocating adoption of technology and standards to improve professionalism. She excels at creating and communicating a compelling vision combined with focusing on developing and empowering people to generate positive outcomes for members.

Working together has never been more important than it is today. As your national association, the Canadian Construction Association (CCA) is relentlessly pursuing programs, resources and tools to help the industry meet and surpass any challenge.

With a new streamlined governance model and more effective engagement in place, CCA has taken a strong and proactive leadership position throughout the COVID-19 pandemic. And we do this in collaboration with our Board of Directors, our National Advisory Councils and our local construction association partners. A special thank you to your past-chair, Phil Long for his thoughtful contributions to CCA's General Contractors Advisory Council.

### CHAMPIONING THE INDUSTRY

CCA testified before the House of Commons Standing Committees on Finance and on Government Operations and Estimates in May and June, providing an overview of the issues facing the industry and highlighting the role construction intends to play in restoring the economy.

We have written letters to the Prime Minister and continue discussions with the departments of Finance, Public Services and Procurement Canada (PSPC), Innovation, Science and Economic Development (ISED), Infrastructure Canada (INFC), and others calling for clearer measures to protect workers and support the industry. Minister of Infrastructure and Communities Catherine McKenna also sat down for a one-on-one interview for CCA on how infrastructure will play an important role in the federal government's COVID-19 economic recovery plan.

We have issued press releases and given multiple interviews to expand the reach of our message and have partnered with like-minded organizations, including the Chamber of Commerce, Association of Consulting Engineering Companies, Export Development Canada, Canadian Council for Public-Private Partnerships, Canadian Urban Transit Association and Federation of Canadian Municipalities, to align and strengthen our position with the federal government.

All of this outreach has led to some important wins for our members:

- The 75 per cent wage subsidy program and its subsequent extension to December 2020;
- An online resource centre, sharing information, tools and best

practices as well as a full overview of all available provincial and federal COVID-19 relief funding programs;

- Development of national standardized health and safety protocols;
- Increased federal support granted to provinces and municipalities through the Safe Restart Agreement;
- Extended financing available from BDC and Export Development Canada; normally only available to exporting firms;
- A free webinar series to help businesses navigate COVID-19 (8 webinars, 22 experts, 1,356 attendees);
- A best practice toolkit for local and regional construction associations to help them approach onerous contract clauses;
- A complimentary COVID-19 safety certification for construction, in partnership with Northbridge Insurance and VOHS Consulting Group, to help members understand COVID-19 and worksite infection control best practices; and
- A contingency planning checklist, outlining some of the important considerations and steps contractors can make to ensure business continuity in the industry.

CCA continues to press the federal government for industry-specific economic stimulus that is balanced, coordinated and flexible, and for the creation of an Emergency COVID-19 Construction Cost Reimbursement Program. Many construction operations have been impacted by supply chain disruptions, staff shortages, increased cost of materials, and loss of productivity. The program would alleviate the financial pressure the industry is facing due to the pandemic and ensure these companies have the necessary cash flow to mobilize for economic recovery.

**I urge you to support our efforts by sending a letter to your MP.**

### **STRENGTHENING OUR MEMBER SERVICES**

While COVID-19 certainly has required CCA to realign its activities, we continue to work towards enhancing member services through our Gold Seal program,

Canadian Design-Build Institute (CDBI) and Lean Construction Institute of Canada (LCIC), with LCIC offering a three-part webinar series on Communities of Practice and CDBI set to host its first virtual national design-build conference in October.

CCA recently launched its enhanced CONTACT innovator mentorship program and the Canadian Construction Documents Committee (CCDC) continues its work towards finalizing and publishing the much-anticipated update to CCA 1: Stipulated Price Subcontract while providing advice on dealing with delays and onerous clauses due to the pandemic.

We also developed a creative way to provide members with an “Un-Conference” experience through a web-based publication showcasing some of the sessions, expert speakers and thought leadership that members didn’t get to experience in person in San Diego. It also gave us an opportunity to celebrate the many accomplishments of our colleagues honoured with a 2019 CCA National Award.

### **STAY TUNED**

CCA is focused on securing the right skills for the industry, now and in the future, by encouraging the next generation of workers, as well as other under-represented groups such as women, youth, Indigenous and new Canadians, to choose a career in construction. We are excited to soon be launching **Talent Fits Here**, a national public awareness, to help re-position the image of the industry as an inclusive sector with opportunities for career growth.

November 3 will mark our second celebration of **National Construction Day**. Keep an eye on our website for more details on this special day.

Also on November 3, CCA will once again be holding a **Hill Day** where we connect our membership with key parliamentarians from the House of Commons and Senate to elevate issues of national importance to the construction industry. This year’s exercise will be conducted on virtual meeting platforms as opposed to in Ottawa due to COVID-19. We’re excited to be uniting members around this shared initiative and full details

will be forthcoming in the next few weeks.

SICA's participation in these initiatives has been invaluable over the years. The regional perspective on issues like infrastructure funding and workforce recruitment have helped inform our national advocacy efforts.

### **LET'S STAY IN CONTACT**

Canada will be counting on the construction industry to lead us out of the COVID-19-induced recession. You can count on CCA to be your voice with the federal government, to provide helpful tools and to share best practices across the country. We are working passionately on your behalf and will continue to put Canada's heavy civil, institutional, commercial and industrial (ICI) construction industry first in everything that we do.

Please email me at [mvanburen@cca-acc.com](mailto:mvanburen@cca-acc.com) if you have any feedback or comments on how the CCA can serve you better during this crisis.

Stay in the loop by subscribing to CCA's newsletter at [bit.ly/ccasubscribe](https://bit.ly/ccasubscribe), by following @ConstructionCAN on Twitter, or by looking up Canadian Construction Association on LinkedIn.

## 2019 AGM MINUTES

Coast Capri, Kelowna, BC – 5:17 pm  
September 18, 2019

### MISSION STATEMENT

Providing Leadership and Promoting Excellence for the Benefit of our Industry

CHAIR: Phil Long  
SECRETARY: Clifford Kshyk  
ATTENDANCE: On file.

### CEO's WELCOME

Jason Henderson welcomed members and guests along with introduction of SICA's staff. He gave an overview of the day's activities which includes a reception and Chair Dinner after the AGM.

### CHAIR'S WELCOME

The Chair welcomed the membership to the day's events and gave highlights of the successes and direction of the Association. The Chair acknowledged and thanked the current Directors and staff for their commitment. Highlights given included:

- Staff were extremely busy with education programs
- New website
- Renewed member engagement
- 50th anniversary gala
- Membership increased

### MINUTES OF LAST ANNUAL GENERAL MEETING (HANDOUT)

There was no business arising from the minutes.

Moved by: John Powers      Seconded by: Tom Spotala

MOTION: To accept the minutes of the 2018 Annual General Meeting.  
CARRIED

### NEW BUSINESS

#### FINANCIAL STATEMENT (HANDOUT)

Audit statements were presented by John Diduch, Crowe MacKay LLP, Kelowna.

- Referenced financial statements
- Gave highlights of major revenue and expense variances.
- Referenced note 1, note 7, note 13, contingent liability.

Moved by: Debra Dotschkat      Seconded by: James Murphy

MOTION: To accept the audited financial statements as presented.  
CARRIED

### Appointment of Accountant and Investment Consultant

The Chair informed the attendees that in prior years these appointments have been on the AGM agenda. It has been determined that because SICA is a non-reporting Society, we are not obligated to appoint our accountant or Investment Consultant at the AGM. The Board of Directors employs a RFP to member accountants either for a review or an audit as determined and manages any conflicts of interest.

### CONSTITUTION AMENDMENT

The Chair confirmed the notice to membership and reviewed each of the amendments to the constitution. He cited that the purpose of amendments was to ensure that constitution reflected SICA's current and future operations. (Document on the tables)

Moved by: Richard Davies    Seconded by: Brandon Panopoulos

MOTION: To accept the amended constitution as presented.

CARRIED

### ELECTION OF DIRECTORS

SICA employs an electronic means to seek nominations for the vacant Board positions. The G&N Committee were very encouraged with the interest of new and existing members to participate in SICA's governance. A member was still required to fill the East Kootenay and West Kootenay regional representation. The Chair called 3 times for nominations from the floor with no results. The Chair read the names of the board slate.

### Returning Directors

Region	Nominee(s)	Classification	Member	Term
Kelowna	Phil Long	Past Chair	Phil Long Construction Services	2018-2020
Kelowna	Debra Dotschkat	Trade/M&S	Glass Canada	2018-2020
Kamloops	James Murphy	Trade/M&S	Interior Plumbing & Heating	2018-2020
Vernon	David Nardi	Professional	BDO	2018-2020
Penticton	Cameron Betts	Trade/M&S	Betts Electric	2018-2020
Consultant	Vicki Topping	Consultant	MQN Architecture	2018-2020
Professional	Nathan MacDermott	Professional	Pihl Law Corp	2018-2020
Kelowna	Mark Hartwick	Trade/M&S	Kimco Controls	2018-2020
Kelowna	Richard Davies	Trade/M&S	Houle Electric	2018-2020
Public Owner	Lucas Miller	Public Owner	Interior Health	2018-2020
Kamloops	Morly Bishop	Trade/M&S	CapriCMW Insurance	2018-2020
Kelowna	Brandon Panopoulos	General	TKI Construction	2018-2020
Kamloops	Gavin Rasmussen	General	K&C's Construction	2018-2020
Director at Large	Angela McKerlich	Trade/M&S	CapriCMW Insurance	2019-2020

### Nomination Slate

Region	Nominee(s)	Classification	Member	Term
Kelowna	Tom Spatola	Trade/M&S	Harris Rebar	2019-2021
Kamloops	Karly Marshall	Trade/M&S	Harrison Industrial Contractors	2019-2021
Vernon	Craig Main	Trade/M&S	Maddocks Construction	2019-2021
EKO	Vacant			2019-2021
WKO	Vacant			2019-2021
Director at Large				
Kelowna	Stewart Parke	General	Parke Pacific Projects	2019-2021
Kelowna	John Powers	Trade/M&S	Flynn Canada	2019-2021
Kelowna	Shawn Parkes	Trade/M&S	Christman Plumbing & Heating	2019-2021
Penticton	Walter Dool	General	Greyback Construction	2019-2021
Kelowna	Mark Coleman	General	Team Construction	2019-2021
Kelowna	Rob Kline	General	Plan B Contractors	

Two nominations came from the floor for the 1 vacant director at large position. The call was for a General Contractor to meet the bylaw requirements. The candidates were: Rob Kline from Plan B Contractors Inc. and Brent White from Acres Enterprises Ltd. Rob Kline was voted in.

Moved by Tom Spatola                      Seconded by: Gavin Rasmussen  
MOTION: To elect the slate of directors as presented.

CARRIED

#### **Motion to destroy ballots**

Moved by: Debra Dotschkat                      Seconded by: Gavin Rasmussen  
MOTION: To destroy the ballots for the Director at Large vote.

CARRIED

#### **RATIFY ACTIONS OF THE BOARD**

The Board of Directors is elected at the AGM and charged with authority to make decisions with respect to the governance of SICA according to the Constitution and Bylaws as set forth. All Board meetings are recorded and the minutes are made available to members on SICA's website. Ratification refers to the approval and sanction by members to the actions and decisions of the Board of Directors since the last AGM.

Moved by: Craig Main                      Seconded by: Vicki Topping  
MOTION: To ratify the Board of Director's actions over the past year.  
CARRIED

#### **REPORTS**

The Chair referred the attendees to the reports in the program.

- Board Committee Reports
- BC Construction Association
- Canadian Construction Association Report
- BCCA Benefit Trust Report

#### **ANNOUNCEMENTS**

The Chair briefed the audience of the activities that were to follow the AGM which consisted of a brief meeting of the new board and member appreciation event.

NEXT AGM:      September 2020

ADJOURNMENT:      5:45 pm

# SICA VOLUNTEERS

## 2019 - 2020

SICA acknowledges those who volunteer for SICA's board, various committees, and events. Volunteers are recognized on the basis of positions held and the participant's attendance.

The team here at SICA is excited to welcome the new directors to our board today. We value your participation and look forward to getting to know each of you better.

We would also like to sincerely thank the volunteers who will not be returning to a director position next year. You gave your time and talent to govern SICA through a challenging phase and we wouldn't be the association we are today without you.

Thank you!

Angela McKerlich	CapriCMW Insurance
Brandon Panopoulos	TKI Construction
Cameron Betts	Betts Electric
Craig Main	Maddocks Construction
Craig Rasmussen	Victaulic
Darren Tompkins	City of Kelowna
David Nardi	BDO
Debra Dotschkat	Glass Canada
Gavin Rasmussen	K & C's Construction
James Murphy	Interior Plumbing & Heating
John Powers	Flynn Canada Ltd.
Karly Marshall	Harrison Industrial
Lucas Miller	Interior Health
Mark Hartwick	Kimco Controls
Mark Coleman	Team Construction
Mike Woodruff	Corwest Builders
Morly Bishop	CapriCMW Insurance
Nathan MacDermott	Pihl Law
Phil Long	Phil Long Construction Services
Richard Davies	Houle Electric
Rob Kline	Plan B Contractors
Shawn Parkes	Christman Plumbing & Heating
Stuart Parke	Parke Pacific Projects
Terry Brown	STBR Consulting
Tom Spatola	Harris Rebar
Vicki Topping	MQN Architecture
Walter Dool	Greyback Construction

# MEMBER ANNIVERSARIES

SICA would like to recognize the following members who are celebrating membership anniversaries. Members are honored for every five years of membership.

## - 5 Years -

Aarc-West Mechanical Insulation (2013) Inc.  
BDO Canada LLP (Vernon)  
Derochie Painting Ltd.  
GRM Sealants & Coatings Inc.  
Highmark Excavating Inc.  
Nor-Val Equipment Rentals Ltd.  
P236 Enterprises Ltd. DBA Advantage Insulation  
Plainsman Companies  
Powder Ventures Excavating Ltd.  
Sandale Utility Products  
West Edge Engineering Ltd.

## - 10 Years -

Advanced Powerlines Ltd.  
Argus Properties Ltd.  
Big Steel Box  
Bronag Contracting Ltd.  
Caliber Sport Systems  
Danmar Construction Ltd.  
Dependable Automatic Door & Gates Ltd.  
Kal Tire  
Kimberley Electric Ltd.  
Knox Fire Protection Inc.  
Mertion Excavating Ltd  
TKI Construction Ltd.

## - 15 Years -

Carrier Enterprise Canada, LP  
Elite Roofing & Sheet Metal Ltd.  
Infracon Construction Inc.  
Jade Electric Ltd.  
Kootenay A-Plus Systems  
Marson Mechanical Ltd.  
Okanagan Plumbing & Gas Fitting Ltd  
Power Paving Ltd.  
Turn-Key Controls Ltd.  
Zap Welding

## - 20 Years -

Andrew Sheret Limited - Vernon  
Bennett Contracting Ltd.  
Bry-Mac Mechanical Ltd.  
Crowe MacKay LLP  
Heimann & Sons Masonry Inc  
Okanagan Audio Lab Ltd.  
PCL Constructors Westcoast Inc. - Kelowna  
Refrigerative Supply Ltd.  
T.A. Rendek & Associates Ltd.  
Trane - Kelowna  
Westland Insurance Group Ltd. (formerly Baron)

## -25 Years -

Fulton & Company  
Glen McKillop & Associates Inc.  
Grayhawk Industries Ltd.  
Hil-Tech Contracting Limited  
Iconix Waterworks (Kamloops)  
Sunbelt Rentals of Canada  
Winter Plumbing & Heating Ltd.

## - 30 Years -

BDO Canada LLP (Kelowna)  
Brentwood Enterprises Ltd.  
Iconix Waterworks (Kelowna)  
Mercury Steel Ltd.

## - 35 Years -

Acres Enterprises Ltd.  
Dawson Construction Ltd. - Kamloops

## - 40 Years -

Hub International Barton Insurance Brokers  
Lynx Brand Fence Products (2004) Inc.  
West Kootenay Mechanical 2001 Ltd.  
Western Roofing Master Roofers Ltd.

## - 45 Years -

Inland Glass & Aluminum Ltd.

# **ANNUAL REPORT**

2020

