



**SICA**

INDUSTRY AWARDS OF  
**EXCELLENCE**

# INDUSTRY AWARDS OF EXCELLENCE

*NOMINATION PACKAGE*



**SICA**

**SOUTHERN INTERIOR  
CONSTRUCTION ASSOCIATION**

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Kamloops, BC V1S 1J9  
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## PROVIDING LEADERSHIP & PROMOTING EXCELLENCE

The *SICA Industry Awards of Excellence* are designed to honour and pay tribute to the outstanding contributions of the construction industry.

It is our mission to *Provide Leadership & Promote Excellence for the Benefit of our Industry*. These awards speak to the excellence that construction provides to our communities and beyond.

We hope that the leadership & determination to excel, evidenced by the recipients of these awards, serves as inspiration for all in the construction industry.



**Nominations Open**  
June 6, 2019



**Nomination Deadline**  
July 31, 2019



**Finalists Announced**  
September 2019



**Awards Presentation**  
October 3, 2019  
Four Points by Sheraton  
Kelowna, BC



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# CONSTRUCTION

**I**t's about more than a beautiful building. Construction leaves a legacy upon our communities, from the workers who build, design and coordinate, to the owners of the project and community groups who benefit from the completed project.

This is an industry that cannot be ignored. Construction represents 8.7% of BC's Annual GDP.

SICA's *new* Industry Awards of Excellence will recognize the contributions of individuals, projects and organizations who are leaders in construction.

The awards program is open to all relevant organizations and individuals who meet

the requirements of each award.

We know you are producing quality work, get the recognition and exposure your business deserves. The SICA Industry Awards of Excellence are a great opportunity to showcase your company's commitment to professionalism and quality.

Our new Industry Awards of Excellence will honour companies in two areas. The first being Leadership Awards. The second being Building Awards.

## **LEADERSHIP AWARDS**

The Leadership Awards will recognize SICA members who are leading the industry in





# EXCELLENCE

education, innovation & productivity and safety. Not to mention an opportunity to win the SICA Member of the Year award!

The Leadership Awards nominations are open to all current SICA members in good standing.

## **BUILDING AWARDS**

The Building Awards will recognize construction projects completed between July 31, 2018 and June 30, 2019. The Building Awards allow all parties who participate in construction to receive recognition of excellence on the project.

The Building Awards nominations will be open to the construction industry at large,

both SICA members and non-members.

A panel of judges will review each of the nominated projects. The projects will be judged on a number of criteria, specifically in the areas of Appearance, Function and Project Performance.

General Contractors will be asked to include 1 Electrical Contractor, 1 Mechanical Contractor, up to 3 Trade Contractors and 1 Manufacturer & Supplier in their nomination.

Finalists will be selected in each category; at the Awards of Excellence dinner on October 3, 2019 a winner from each category will be chosen as the 2019 Excellence Award winner.

# LEADERSHIP AWARDS

*Nominations open to SICA members only*

## SICA Member of the Year

The SICA Member of the Year Award recognizes outstanding achievement by a company in the construction industry that has prioritized quality, safety and team collaboration in job performance and displays pride in their work.

The nominated company should also have made a significant contribution to SICA through years of continuous membership, involvement in various SICA committees and/or involvement in SICA programs and events.

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## Education Leadership Award

This award recognizes a SICA member who is committed to continue learning and advancing the education of their team for the betterment of the construction industry.

Nominations should include a one page description outlining why your company is committed to continued education and examples of training your staff has taken over the past year.

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## Innovation & Productivity Award

The Innovation & Productivity Award recognizes a SICA member who has developed an innovative product or service that is having proven economic, environmental and/or social benefits.

Nominations should include a one-page description outlining the following:

- Why is this product/service unique or innovative?
- What barriers did you overcome?
- How does the innovation contribute to sustainable building practices?
- Does the innovation translate new ideas into practice? Explain

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## Safety Award

This award is to honour SICA members who have maintained a superior safety record during the course of the year. The Safety Award will be based on a contractor's claims experience record with WorkSafeBC.

Special recognition will be given to those companies who have zero accident frequencies in their respective categories.



# BUILDING AWARDS

*Nominations open to members and non-members*

## **Building Awards of Excellence**

The Building Awards will recognize construction projects completed between July 31, 2018 and June 30, 2019. The Building Awards allow all parties who participate in construction to receive recognition of excellence on the project.

Eligible projects in new institutional, commercial, industrial building, multi-family, recreational or renovation projects that have been completed between July 31, 2018 and June 30, 2019.

Each project submission will be judged on the categories noted below and the seven (7) criteria listed on pages 8 and 9.

### **Appearance**

- Does it complement the surrounding properties and area?
- Is it esthetically pleasing?
- Are there unique architectural features?
- What is the level of finish (choice in construction materials)?

### **Function**

- Does it answer a specific development need within the community?
- Does it contribute to a healthy, sustainable community?
- Does it have any environmentally friendly or green elements for possible consideration?

## **Building Categories**

- Automotive
- Craft Beer/Winery
- Hospitality
- Industrial
- Mixed Use - Commercial/Residential
- Multi-Family
- Office
- Retail



# CRITERIA & CONDITIONS

## LEADERSHIP AWARDS

**Nominations for *Leadership Awards* will only be accepted for members of the Southern Interior Construction Association.**

All nominations for the *Leadership Awards* must include:

- A completed Nomination Form
- A one (1) page description outlining why this individual/company is being nominated
- A brief biography or company history
- Minimum two (2) reference letters with contact information

## BUILDING AWARDS

**Nominations for *Building Awards* will be accepted from members and non-members.**

Project nomination forms must be completed and submitted by **12 pm July 31, 2019**.

General Contractors are permitted to submit nominations provided that they have at least one superintendent or full-time construction manager on their payroll, on the job site throughout the life of the project.

General Contractors may also name other companies that worked on the submitted project:

- 1 Electrical Contractor
- 1 Mechanical Contractor
- up to 3 Trade Contractors
- 1 Manufacturer & Supplier

A panel of judges will review the project submissions after August 1, 2019. The judges reserve the right to re-assign entries to the category they deem fit. The judges use a point-based system to evaluate members' nominations. Decisions of the judges are final.

All nominations for the *Building Awards* must include a minimum one (1) page "fact sheet" based on the seven (7) criteria points below. This document will be integral in evaluating the merits of the project entry.

## CRITERIA

### **(1) Financial Performance**

Sufficient information should be provided to the judges to evaluate the budget performance of the project, including if profit objectives were met. Please also include the bidding method that was used to secure the contract.

### **(2) Schedule Met**

Information must be provided to show the project's schedule data and the actual performance relative to the agreed schedule.

### **(3) Value Engineering & Innovations**

Provide details on any special tools such as BIM or other that were used during the bidding process. Provide information on any specific innovations or improvements through value engineering that provided a financial benefit to the owner or improvements to schedule.

### **(4) Challenges & Resolutions**

Outline any unexpected hurdles that you overcame and how they were resolved.



**(5) Safety Record**

Please include your project's safety practices and records, including lost time accidents (if applicable).

**(6) Site Co-Operation**

Communications and co-operation between stakeholders on this project.

**(7) Material Management**

Procurement, delivery and storage of materials for this project.

**CONDITIONS****Submission**

All photos submitted become the property of SICA. These will be used to promote the Industry Awards of Excellence, SICA and the construction industry. Photographs should be high resolution .eps and .jpg formats.

**Patent Rights**

If the project entry contains any feature which is or could be protected by patent rights, the submission must be accompanied by written evidence to show that the necessary steps have been taken to secure the requisite legal protection since neither the sponsor of the award nor the Southern Interior Construction Association can assume any responsibility for "prior disclosure" in advance of a patent application.

**Nominations**

As a General Contractor, it is highly recommended that you list your Electrical Contractor, Mechanical Contractor, Trade Contractors or Material Supplier. The Judges will award additional points to GC's who list their relevant trades. It is the GC's responsibility to advise these companies of the nomination and/or presentation date.

**Project Reviews**

Project reviews will be conducted from August 1, 2019 - August 30, 2019

**Presentation**

Awards may not be presented in any year in which no suitable candidate has been nominated.



## NOMINATION FORM

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The SICA Member of the Year Award recognizes outstanding achievement by a company in the construction industry that has prioritized quality, safety and team collaboration in job performance and displays pride in their work.

The nominated company should also have made a significant contribution to SICA through years of continuous membership, involvement in various SICA committees and/or involvement in SICA programs and events.

Nominations must be submitted on this form and the package should include a one (1) page description outlining why this company is being nominated, a brief company history/overview and minimum of two (2) reference letters with contact information.

---

Nominee's Name:

Company Name:

Address:

Phone:

Email:

Nominator's Name:

Company Name:

Address:

Phone:

Email:

*I certify that the information contained in the provided nomination package is true to the best of my knowledge and that the nominee is a member of SICA. The nominee also consents to have his/her name and/or photo published in connection with SICA's Industry Awards of Excellence Member of the Year Award.*

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Nominator's Signature:

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Date:

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**A completed nomination package must be received by the SICA office by 12 pm July 31, 2019.**

*Please complete this form and return it with your nomination package by email to [awards@sicabc.ca](mailto:awards@sicabc.ca)*

## NOMINATION FORM

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This award recognizes a SICA member who is committed to continue learning and advancing the education of their team for the betterment of the construction industry.

Nominations should include a one page description outlining why your company is committed to continued education and examples of training your staff has taken over the past year.

Nominations must be submitted on this form and the package should include a one (1) page description outlining why this company is being nominated, a brief company history/overview and minimum of two (2) reference letters with contact information.

---

Nominee's Name:

Company Name:

Address:

Phone:  Email:

Nominator's Name:

Company Name:

Address:

Phone:  Email:

*I certify that the information contained in the provided nomination package is true to the best of my knowledge and that the nominee is a member of SICA. The nominee also consents to have his/her name and/or photo published in connection with SICA's Industry Awards of Excellence Education Leadership Award.*

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Nominator's Signature: \_\_\_\_\_

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Date: \_\_\_\_\_

**A completed nomination package must be received by the SICA office by 12 pm July 31, 2019.**

*Please complete this form and return it with your nomination package by email to [awards@sicabc.ca](mailto:awards@sicabc.ca)*

## NOMINATION FORM

The Innovation & Productivity Award recognizes a SICA member who has developed an innovative product or service that is having proven economic, environmental and/or social benefits.

Nominations should include a one-page description outlining the following:

- Why is this product/service unique or innovative?
- What barriers did you overcome?
- How does the innovation contribute to sustainable building practices?
- Does the innovation translate new ideas into practice? Explain

Nominations must be submitted on this form and the package should include a one (1) page description outlining why this company is being nominated, a brief company history/overview and minimum of two (2) reference letters with contact information.

Nominee's Name:

Name of Innovation:

Work site location of Innovation (city/town):

Address:

Phone:

Email:

Nominator's Name:

Company Name:

Address:

Phone:

Email:

*I certify that the information contained in the provided nomination package is true to the best of my knowledge and that the nominee is a member of SICA. The nominee also consents to have his/her name and/or photo published in connection with SICA's Industry Awards of Excellence Innovation & Productivity Award.*

Nominator's Signature:

Date:

**A completed nomination package must be received by the SICA office by 12 pm July 31, 2019.**

*Please complete this form and return it with your nomination package by email to [awards@sicabc.ca](mailto:awards@sicabc.ca)*



## NOMINATION FORM

This award is to honour those contractors who have maintained a superior safety record during the course of the year. The Safety Award will be based on a contractor's claims experience record with WorkSafeBC.

- ☐ General Contractor | 10 - 99,000 person hours
- ☐ General Contractor | 100,000 or more person hours
- ☐ Trade Contractor | 10 - 99,000 person hours
- ☐ Trade Contractor | 100,000 or more person hours

Special recognition will be given to those companies who have zero accident frequencies in their respective categories.

To nominate your company, please complete and return this form authorizing WorkSafeBC to release the information on your company's claims experience record to SICA for the purpose of determining the winning entries.

We, \_\_\_\_\_ hereby authorize WorkSafeBC to release the required information pertaining to our Claims Experience record to the Southern Interior Construction Association for the purpose of establishing our ranking for the SICA Industry Awards of Excellence Safety Award.

Contact Name:

Company Name:

Address:

Phone:

Email:

WorkSafeBC Registration #:

Authorized Signature:

Date:

**A completed nomination package must be received by the SICA office by 12 pm July 31, 2019.**

*Please complete this form and return it with your nomination package by email to [awards@sicabc.ca](mailto:awards@sicabc.ca)*

## NOMINATION FORM

Once you have reviewed the 'Criteria and conditions' please complete this form and send it by email to [awards@sicabc.ca](mailto:awards@sicabc.ca).

The project being submitted must achieve substantial completion by June 30, 2019. If you have any questions please contact SICA at (250) 491 - 7330.

Important: Please note the following points before submitting your nomination:

- This form has two sections. In Section A, record your project and company information. Should your project win in any category, these names will be used for the press release and on any awards/plaques.
- Use Section B to nominate your supporting contractors and manufacturer & suppliers that contributed to your project. You are required to contact and invite the listed contractors to be part of your nomination. Your project will be penalized if you do not nominate any supporting contractors.
- You are required to provide high-resolution photos of your project.

Full Legal Name of Applicant Company:

Main Contact:

Phone:

Email:

Address:

Project Manager/Site Contact:

Legal Name of Project:

Legal Project Location/Address:

Is this project a Joint Venture?

☐ Yes☐ No

If yes, what is the name of the other company?

Phone:

Email:

Architect/Designer:

Main Contact:

**A completed nomination package must be received by the SICA office by 12 pm July 31, 2019.**

*Please complete this form and return it with your nomination package by email to [awards@sicabc.ca](mailto:awards@sicabc.ca)*

Final contract price:

Construction period from:

to:

Date of substantial completion:

Project safety record:

Award Category:

☐

Automotive

☐

Craft Beer/Winery

☐

Hospitality

☐

Industrial

☐

Institutional

☐

Mixed Use - Commercial/Residential

☐

Multi-Family

☐

Office

☐

Retail

Type of Construction:

☐

New Construction

☐

Tenant Improvement / Renovation

Type of Contract:

☐

Lump Sum

☐

Design Build

☐

GMP

☐

P3

☐

Construction Management

☐

Other (specify)

Mandatory brief project description (approx. 100 words):

**A completed nomination package must be received by the SICA office by 12 pm July 31, 2019.**

*Please complete this form and return it with your nomination package by email to [awards@sicabc.ca](mailto:awards@sicabc.ca)*

## SECTION B

For other outstanding work associated with your project, use this form to list companies involved in the following categories:

- 1 Electrical Contractor
- 1 Mechanical Contractor
- up to 3 Trade Contractors
- 1 Manufacturer & Supplier

*Should the nominated project win in any category, the company name provided here will be used for the press release and on any award/plaque.*

Electrical Contractor:

Main Contact:

Phone:

Email:

Value of Project:

Scope of Work:

Mechanical Contractor:

Main Contact:

Phone:

Email:

Value of Project:

Scope of Work:

**A completed nomination package must be received by the SICA office by 12 pm July 31, 2019.**

*Please complete this form and return it with your nomination package by email to [awards@sicabc.ca](mailto:awards@sicabc.ca)*



Trade Contractor:

Main Contact:

Phone:

Email:

Value of Project:

Scope of Work:

Trade Contractor:

Main Contact:

Phone:

Email:

Value of Project:

Scope of Work:

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**A completed nomination package must be received by the SICA office by 12 pm July 31, 2019.**

*Please complete this form and return it with your nomination package by email to [awards@sicabc.ca](mailto:awards@sicabc.ca)*

Trade Contractor:

Main Contact:

Phone:

Email:

Value of Project:

Scope of Work:

Manufacturer & Supplier:

Main Contact:

Phone:

Email:

Value of Project:

Scope of Work and/or Materials Supplied:

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**A completed nomination package must be received by the SICA office by 12 pm July 31, 2019.**

*Please complete this form and return it with your nomination package by email to [awards@sicabc.ca](mailto:awards@sicabc.ca)*