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BRITISH COLUMBIA CONSTRUCTION RANK ACROSS CANADA

#4 In labour productivity	+2% Labour productivity compared to the national average	18% #3 Share of value added to the national economy	23% #2 Share of multi-unit residential construction investment across Canada
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INDUSTRY & WORKFORCE TRENDS

5-YEAR TREND

\$170B		Value of current construction projects in BC	 48%
\$29.3B		Total dollar contribution by the construction industry to BC's GDP	 38%
28,065		Number of construction companies in BC (92% have less than 20 employees)	 9%
167,300		Number of trades workers in BC's construction labour force of 243,000	 7%
\$72,200		Average yearly wage of BC construction employees (\$17.5B cumulative yearly wage)	 17%
20,700		Number of construction job openings in BC due to retirements and expansion by 2033	 7%
6,600		Number of construction jobs in BC that will be unfilled due to labour shortages by 2033	 16%
5.7%		Percentage of the construction trades workforce in BC that is female (# of women in the construction trades is 9,536)	 24%

FOR BC CONTRACTORS LOOKING TO BUILD THEIR BEST TEAM & CREW:



**BUILDERS LIFE
TALENTCENTRAL**

Want an easy way to find employees for your construction projects? BCCA's new, construction focused job board connects employers and job seekers across BC.



**STEP Skilled Trades
Employment Program**

Pre-screening and referral of high quality, job-ready candidates for entry-level and 1st year apprenticeship positions, with ongoing follow-up to ensure a good fit.



connect

Find job-ready, pre-vetted candidates for construction jobs in the Terrace and Kitimat area, including First Nations Communities.

Trades Training Fund



LNG CANADA

Pays technical training costs, books and other fees for your apprentices in Northwest BC, from year 1 through completion.



bc ca | INTEGRATING
NEWCOMERS
Join Canada's construction workforce.

Connect with highly skilled and experienced immigrants who are still offshore but already legally approved to come to Canada.



**BUILDING
BUILDERS**

Be a Mentor to motivated job-seekers, and access no-cost training plus wage subsidies to support Mentee work-experiences with your company.



**Builders[®]
Code**

Get free HR policies, advice, and training to improve company culture and attract and retain top talent.



bc ca | Employee
Benefit
Trust

Recruit. Retain. Protect. Built by the industry for the industry. Securing employee health and wellness for 55 years.



**'TAILGATE
TOOLKIT'**

For employers to educate themselves on substance use, mental health, and pain management – while gaining the tools to discuss and support staff members in need. Supervisor and crew training options available.

FOR COMPANIES LOOKING FOR PROJECT OPPORTUNITIES, TO BUILD TRUSTED NETWORKS, OR FOR CONTRACT AND PROCUREMENT ADVICE:



BidCentral™

The contractors' best source for timely, quality, construction project opportunities in BC, and where GC's and owners can find and invite contractors to their public or private projects.



BCCA INDUSTRY PRACTICES

Procurement and contract documents, best practises, procedures, and advice for owners and bidders alike.